


COST DISTRIBUTION (LOT 4)			
No.	VISAYAS	DOLE WAGE ORDER	DATE EFFECTIVITY
1	BILIRAN	Wage Order No. RB VIII -18	30 –Mar -15
2	WESTERN SAMAR		
3	EASTERN SAMAR		
4	NORTHERN LEYTE		
5	NORTHERN SAMAR		
6	SOUTHERN LEYTE		
7	NEGROS OCCIDENTAL	Wage Order No. RO VII –19	10- Oct -15
8	BOHOL		
9	CEBU		
10	NEGROS ORIENTAL	Wage Order No. RB VI -22	2 –May- 15
11	AKLAN		
12	ANTIQUE		
13	CAPIZ		
14	ILO-ILO		

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Area:					
Wage Order No./s					
Days worked per week	7 days	7 days	7 days	7 days	
No. of Days/year					
	8 hours work/day W/O night shift	8 hours work/day WITH night shift	12 hours work/day W/O night shift	12 hours work/day WITH night shift	
Amount to Guard					
New Daily Wage					
Ave. Pay/Month (DW x No. of Days per yr/12)					
Night Differential Pay (Ave. Pay/mo x 10%) / 3 or 2					
13 Month Pay (DW x 365 /12/12)					
5 Days Incentive Pay (DW + COLA x 5/12)					
Uniform Allowance (R.A. 5487)					
COLA (P10.00 x 377 /12)					
AND OTHER ALLOWANCES BY DOLE PER AREA					
	-	-	-	-	
Amount to Gov't In Favor of Guards					
Retirement Benefit (R.A. 7641)(DW x 22.5/12)	-	-	-	-	
SSS Premium					
Philhealth Contribution					
State Insurance Fund					
Pag-ibig Fund					
	-	-	-	-	
A. Total Amount to Guard and Gov't	-	-	-	-	
B. Agency Fee*					
Administrative Overhead and Margin	-	-	-	-	
C. Value Added Tax (Agency Fee x 12% VAT-RMC13-2007)	-	-	-	-	
Minimum Contract Rate	-	-	-	-	
*DOLE Department Order (DO 150-16)					

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