

COST DISTRIBUTION (LOT 3)			
No.	SOUTHERN TAGALOG AND BICOL REGION	DOLE WAGE ORDER	DATE EFFECTIVITY
1	BATANGAS	Wage Order No. RB IVA -16	1 – May-14
2	RIZAL		
3	CAVITE		
4	LAGUNA		
5	QUEZON		
6	ALBAY	Wage Order No. RBV-17	5-Dec -15
7	CATANDUANES		
8	CAMARINES NORTE		
9	CAMARINES SUR		
10	MASBATE		
11	SORSOGON	Wage Order No. RB IV-B-07	1-Nov -15
12	MARINDUQUE		
13	OCCIDENTAL MINDORO		3- July -15
14	ROMBLON		
15	ORIENTAL MINDORO		
16	PALAWAN		



Area:				
Wage Order No./s				
Days worked per week	7 days	7 days	7 days	7 days
No. of Days/year				
	8 hours work/day W/O night shift	8 hours work/day WITH night shift	12 hours work/day W/O night shift	12 hours work/day WITH night shift
Amount to Guard				
New Daily Wage				
Ave. Pay/Month (DW x No. of Days per yr/12)				
Night Differential Pay (Ave. Pay/mo x 10%) / 3 or 2				
13 Month Pay (DW x 365 /12/12)				
5 Days Incentive Pay (DW + COLA x 5/12)				
Uniform Allowance (R.A. 5487)				
COLA (P10.00 x 377 /12)				
AND OTHER ALLOWANCES BY DOLE PER AREA				
	-	-	-	-
Amount to Gov't In Favor of Guards				
Retirement Benefit (R.A. 7641)(DW x 22.5/12)	-	-	-	-
SSS Premium				
Philhealth Contribution				
State Insurance Fund				
Pag-ibig Fund				
	-	-	-	-
A. Total Amount to Guard and Gov't	-	-	-	-
B. Agency Fee*				
Administrative Overhead and Margin	-	-	-	-
C. Value Added Tax (Agency Fee x 12% VAT-RMC13-2007)	-	-	-	-
Minimum Contract Rate	-	-	-	-
*DOLE Department Order (DO 150-16)				

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