


COST DISTRIBUTION (LOT 2)			
No.	Northern and Central Luzon	DOLE WAGE ORDER	DATE EFFECTIVITY
1	AURORA	Wage Order No. RB III-18	30 – Nov-14
2	BATAAN		
3	BULACAN		
4	NUEVA ECIJA		
5	PAMPANGA		
6	TARLAC		
7	ZAMBALES		
8	BENGUET	Wage Order No. RBCAR -17	29 June -15
9	IFUGAO		
10	KALINGA		
11	MOUNTAIN PROVINCE		
12	ILOCOS NORTE	RB I -17	19- July -15
13	ILOCOS SUR		
14	LA UNION		
15	PANGASINAN		
16	CAGAYAN	Wage Order No. RTWPB II- 16	5 –Jan -14
17	ISABELA		
18	NUEVA VIZCAYA		

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Area:				
Wage Order No./s				
Days worked per week	7 days	7 days	7 days	7 days
No. of Days/year				
	8 hours work/day W/O night shift	8 hours work/day WITH night shift	12 hours work/day W/O night shift	12 hours work/day WITH night shift
Amount to Guard				
New Daily Wage				
Ave. Pay/Month (DW x No. of Days per yr/12)				
Night Differential Pay (Ave. Pay/mo x 10%) / 3 or 2				
13 Month Pay (DW x 365 /12/12)				
5 Days Incentive Pay (DW + COLA x 5/12)				
Uniform Allowance (R.A. 5487)				
COLA (P10.00 x 377 /12)				
AND OTHER ALLOWANCES BY DOLE PER AREA				
	-	-	-	-
Amount to Gov't In Favor of Guards				
Retirement Benefit (R.A. 7641)(DW x 22.5/12)	-	-	-	-
SSS Premium				
Philhealth Contribution				
State Insurance Fund				
Pag-ibig Fund				
	-	-	-	-
A. Total Amount to Guard and Gov't	-	-	-	-
B. Agency Fee*				
Administrative Overhead and Margin	-	-	-	-
C. Value Added Tax (Agency Fee x 12% VAT-RMC13-2007)	-	-	-	-
Minimum Contract Rate	-	-	-	-
*DOLE Department Order (DO 150-16)				

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